Safeguarding and Child Protection Policy		
Localised School Based Procedures		
School/Academy Name:	Liberty Academy	
Principal:	Louise Beasley	
Designated Safeguarding Lead:	Angie Drinkall	
Implementation Date: Inline with policy approval	September 2025	

Introduction

In conjunction with the Trust wide Safeguarding and Child Protection Policy, localised procedures have been established to ensure that systems and procedures reflect the school/academy setting.

The localised procedures for the school/academy setting focuses on the following key areas:-

- Important Contacts
- Designated Safeguarding Lead and Absence Procedures
- Children's Social Care
- Children's Mental Health Crisis Team
- Identifying Possible Mental Health Concerns
- Local Authority Designated Officer (LADO)
- Reporting Procedures for Pupils
- Pastoral Support for Pupils with SEN, Disabilities or Health Issues
- Looked-After and Previously Looked-After Children
- Support for Pupils who Identify as LGBTQ+
- Supervision of the Designated Safeguarding Lead
- Non-Collection of Children/Pupils
- Missing Children/Pupils
- Visiting Safeguarding Procedures

Should you have any concerns or questions relating to the localised procedures, in the first instance, please contact hello@lib.hlt.academy

Please refer to the below for a list of important contacts for the school/academy regarding Safeguarding and Child Protection:

Important Contacts			
ROLE/ORGANISATION	NAME	CONTACT DETAILS	
Chief Executive Officer (CEO)	Helen Winn	h.winn@hlt.academy	
Chief Operating Officer (COO)	Wendy Munro	w.munro@hlt.academy	
Trust Director of Safeguarding	Kyle Immanuel	k.immanuel@hlt.academy	
Principal	Louise Beasley	l.beasley@lib.hlt.academy	
Designated Safeguarding Lead (DSL)	Angie Drinkall	a.drinkall@lib.hlt.academy	
Deputy DSL(s)	Louise Beasley Kelly Eden	l.beasley@lib.hlt.academy k.eden@lib.hlt.academy	
School safeguarding contact during holidays and when the school is closed.	Head Office Safeguarding Team	safeguarding@hlt.academy 01904 560053	
Local Authority Designated Officer (LADO)	Jackie Edhouse	LADO – 01482 790933 or via lado@hullcc.gov.uk	
Chair of Governors	Susan Teal	s.teal@lib.hlt.academy	
Safeguarding Link Governor	Susan Teal	s.teal@lib.hlt.academy	
Prevent Helpline	Humberside police prevent team	0800 011 3764,	

Please refer to the below for details of the school/academy's safeguarding team and their contact information:

Designated Safeguarding Lead and Absence Procedures

Relates to item 5 within Part 1: 'Think Family, Think Community'

Designated Safeguarding Lead

- During term time, the DSL will be available during school hours for staff to discuss any safeguarding concerns. Insert details of where the DSL is based/their telephone number.
- DSL can also be contacted out of school hours if necessary via mail a.drinkall@lib.hlt.academy

Deputy Designated Safeguarding Lead

- In the event that the DSL is absent or otherwise occupied with another substantial safeguarding concern, the deputy DSL(s) will act as cover.
- Deputy DSL can be contacted via email l.beasley@lib.hlt.academy

Designated Safeguarding Officers

• In the event that the DSL and deputy DSL(s) are not available, Kyle Immanuel the Director of Safeguarding will act as cover (for example, during out-of-hours/out-of-term activities).

Please refer to the below for details of the school/academy's local Children's Social Care arrangements:

Children's Social Care		
Relates to item 5 within Part 1: 'Think Family, Think Community'		
Please find details of how to report child abuse here: https://www.gov.uk/report-child-abuse-to-local-council		
Telephone Number:	01482 448 879	
Email Address:	ehash@hullcc.gov.uk	
Telephone Number for Early Help Assessment Team:	Contact Local Hubs: During office hours, you can contact the specific Early Help Hub for your area: North Locality Hub: 01482 828 901 East Locality Hub: 01482 708 953 West Locality Hub: 01482 305 770	
Email Address for Early Help Assessment Team:	ehash@hullcc.gov.uk	
Telephone Number for Urgent Referrals (outside of office-hours):	Emergency Duty Team (EDT) on 01482 300304	
Email Address for Emergency Referrals:	ehash@hullcc.gov.uk	

Please refer to the below for details of the LADO and how they can be contacted:

Local Authority Designated Officer (LADO)		
Relates to item 5 within Part 1: 'Think Family, Think Community'		
Name of LADO:	Jackie Edhouse	
Telephone Number:	LADO - 01482 790933	
Email Address:	lado@hullcc.gov.uk	

Please refer to the below for further details on the school/academy's approach to CIC and PCIC and how these pupils are supported to achieve their potential:

Children in Care (CIC) and Children who were Previously Children in Care (PCIC)		
Relates to item 13 within Part 1: 'Think Family, Think Community'		
Please see below details of the designated teacher responsible for promoting educational achievement in CIC and PCIC as well as examples of local support mechanisms they offer.		
Designated Teacher:	Post pending	
Support Mechanisms:	The support mechanisms will be tailored to the needs identified in the Care Plan and The Personal Education Plan for the child.	

Please refer to the below for details of person(s) responsible for the supervision (line management) of the DSL and how the DSL is supported to fulfil their role within the school/academy:

Supervision of the Designated Safeguarding Lead			
Relates to Part 2: The Management of Safeguarding			
Line Manager of the DSL (and their role):	Louise Beasley Principal		
Support/Supervision Provided:	Safeguarding Supervision and Support is provided by Kyle Immanuel - Trust Director of Safeguarding.		